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### NSA GROWTH AND UTILITY AS A MARYLAND RESOURCE

As the National Security Agency (NSA) nears its 35th anniversary in September 1987, its contributions to the occupational, economic, educational, and civic life in Maryland are increasingly apparent. As a state and local resource, NSA's significance is evident from its many contributions to the quality of Maryland life.

### NSA AFFILIATES AND MARYLAND

Of the total NSA population, 89% lives and pays taxes in Maryland. Although most live in the Ft. Meade area, some employees commute from as far away as Cumberland, southern Maryland and the Eastern Shore. Complementing the NSA workforce is a sizable number of local contractors working at NSA. Many Maryland residents periodically perform reserve military duties at the Agency or with one of its affiliated military organizations at Ft. Meade. Summer internships are offered for the benefit of Naval Academy midshipmen and faculty members. This working population generates a large group of retirees who also contribute to the economic and civic well-being of Maryland following their departure from active federal service.

### NSA AND MARYLAND EMPLOYMENT

NSA is the largest single employer in Maryland. Of the total number of NSA employees, more than half are college graduates and a third of that number possess scientific and technical expertise. The number of employees is expected to increase even further over the next five years. The recent growth places a significant number of Agency employees in the prime age groups for buying homes and starting families in Maryland.

In addition to recruiting Marylanders for professional and technical occupations, NSA provides employment opportunities for people in other career areas as well. Recently NSA focused recruiting efforts on the high unemployment area of Hagerstown, Maryland, for trade craft and custodial personnel and Special Protective Service Officers. These efforts provided crucial additional manpower to augment former General Services Administration (GSA) employees, many of whom are residents of Baltimore City and surrounding counties.

To supplement more traditional recruitment practices NSA maintains a comprehensive work-study program providing over 200 area youngsters from 60 Maryland secondary schools an opportunity to gain work experience while pursuing their education. On graduation, most of those students become permanent NSA employees and continue to contribute, not only to the Agency, but also to their local Maryland communities.

At the college level, NSA administers an active Cooperative Education Program, drawing students from six Maryland institutions to provide work experience in a variety of technical and scientific disciplines. Approximately 85% of the participants in this program become permanent Agency employees following graduation.

Throughout all aspects of NSA's recruitment program, the Agency maintains an aggressive equal opportunity posture. Nearly 11% of all new employees hired in the past year are members of minority groups.

Impressive as they are, NSA's direct recruitment and hiring figures reflect only a portion of the total employment impact the Agency has on the local community and the State of Maryland. Another important aspect of NSA's impact on Maryland employment is the relationship the Agency maintains with the private sector through the contracting of services with local vendors. The Agency and its counterparts in industry and other areas of the public sector enjoy a mutually beneficial interaction from which Maryland ultimately benefits both technologically and economically. This cooperative effort is aptly illustrated by NSA's participation in the establishment of the world's leading center for research in the high technology field of supercomputing. The Supercomputing Research Center (SRC), established in 1984 under the auspices of the Institute for Defense Analyses (IDA) of Princeton, N.J., is currently located in Lanham, MD. The SRC plans to begin construction of new facilities in the Fall of 1987 and will become the first occupant of the University of Maryland's Science and Technology Park under development in Bowie, MD. The Center works closely with NSA and the University on selected research projects and serves as a catalyst for drawing other high technology enterprises to the S & T Park or other Maryland areas.

### NSA: FISCAL IMPACTS

NSA employees paid over \$60 million in State and county taxes in 1986. Additionally, the Agency's budget and its reliance on technical support from commercial enterprises are attractive to area industries. NSA's credit union is yet another measure of the economic impact NSA employees have on their local communities. The credit union ranks as the second largest in Maryland and boasts nearly \$400 million in assets.

### NSA: BEYOND MARYLAND

The relationship that NSA enjoys with contractors, prospective employees, and educational institutions transcends the boundaries of Maryland. More than 8000 people, including applicants and contractors, travel from other locales to NSA facilities in Maryland. Such activity generates \$5-\$6 million annually for travel-related businesses in Maryland such as hotels, restaurants, and car rental agencies. Travel by NSA employees alone contributes an additional \$10 million annually to the local sales of airline tickets and other travel-related services.

### NSA: A GOOD NEIGHBOR

NSA's contributions to the many Maryland communities in which its employees live and work are equal to the employment, educational, and economic impacts of the Agency itself. Last year, for example, Agency employees contributed 5,570 units of blood to Maryland hospitals through the Agency's own blood donor center operated by the American Red Cross. This center is a prototype for the development of additional fixed-site donor centers in other Maryland locations. NSA also recently became a member of the Johns Hopkins Hospital organ transplant team, and through the American Red Cross, will be the exclusive blood donor in times of organ transplant surgery. NSA takes great pride in the 29 citizenship awards presented to Agency employees over the past 10 years for life-saving actions and individual achievements in supporting community organizations, crisis centers, and state retardation centers.

Widely recognized for their generosity and community spirit, NSA employees as a group rank as the largest contributor to Maryland charities through the Combined Federal Campaign; contributing \$823,000 to the Central Maryland Campaign last year. In 1986, the Agency was also presented the Employment Opportunity Award by the National Federation of the Blind for recruiting and employing qualified blind people for the past 22 years. Maryland Industries for the Blind received \$19,000 last year from NSA concessionaire and vending machine sales.

MARYLAND AND NSA: A RECIPROCAL RELATIONSHIP

The National Security Agency is proud to be an involved and respected member of the Maryland community. It looks forward to continuing the outstanding relationship that has grown over the years with numerous Maryland public and private organizations.